

2023



Independent
Resources, Inc.

Unlocking the potential of Delawareans with disabilities

Annual Report



Prepared by
Lillian Harrison



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About Company

Independent Resources, Inc. (IRI) operates as a Center for Independent Living (CIL) under Title VII part C of the Rehabilitation Act. CILs are mandated to offer five core services to individuals with disabilities, including Information & Referral, Independent Living (IL) Skills Training, Individual & Systems Advocacy, Peer Counseling & Support, and Adult & Youth Transition & Diversion.

IRI obtained nonprofit status and incorporation upon hiring an Executive Director in 1994. In 1998, it expanded to Sussex County, initiating successful programs such as computer training for the blind. With the addition of the Georgetown office, IRI solidified its statewide presence. Continuing its mission, IRI aims to enhance the independence of individuals with disabilities through various services and programs. Its vision is to become the premier and exemplary center for Independent Living, adapting to evolving needs.

Upholding the philosophy of respecting all individuals and promoting their dignity, freedom, and inclusion, IRI strives to unlock the potential of Delawareans with disabilities.





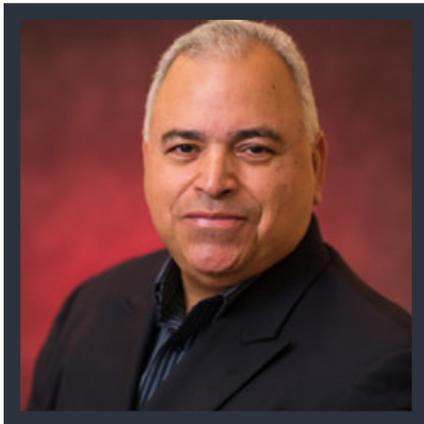
Meet Our Leadership Team



Lillian Harrison
Executive Director



Mary Beth Parker
Hub Coordinator



Edwin Perez
Community Relations



Jackie Reyes
Health Navigator





Our Board of Director

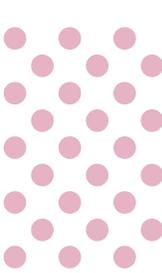


Kyle Massey
President

Tikeisha Mitchell
Board Member

Bud Wagner
Board Member

***Actively recruiting board members**





Vision And Mission

Vision

Vision Statement

Our vision is for Independent Resources, Inc. to become the premier and exemplary center for Independent Living, responsive to the ever-changing needs of people with disabilities. We aspire to be the go-to destination for individuals seeking support, guidance, and innovative solutions to enhance their independence and well-being. By continuously adapting to evolving challenges and opportunities, we aim to set the standard for excellence in empowering individuals with disabilities to lead fulfilling lives and participate fully in society.

Mission

Mission Statement

Our mission is to unlock the potential of Delawareans with disabilities by empowering them to realize, achieve, and maintain independent living. We are dedicated to providing comprehensive support, resources, and opportunities that enable individuals to overcome barriers, maximize their abilities, and live life to the fullest. Through our commitment to empowerment and inclusion, we strive to foster a society where everyone has the opportunity to thrive and contribute fully to their communities.



Independent Resources Inc: Empowering Independence

At Independent Resources, Inc., we are dedicated to fostering independence and empowerment for individuals with disabilities. Our comprehensive services are designed to support individuals in living fulfilling lives while embracing their autonomy. At the heart of our offerings lie five core services, akin to those of a Center for Independent Living:

1. Information and Referral Services:

Our knowledgeable staff provides vital information and guidance, connecting individuals with disabilities to resources and services tailored to their unique needs. Whether it's accessing assistive technology, navigating healthcare systems, or finding accessible housing, we ensure individuals have the necessary information to make informed decisions about their lives.

2. Independent Living Skills Training:

We offer personalized training programs aimed at enhancing the daily living skills of individuals with disabilities. From cooking and household management to budgeting and transportation, our expert instructors empower individuals to develop the skills they need to live independently and confidently in their communities.

3. Peer Counseling:

Through our peer counseling services, individuals have the opportunity to connect with peers who have lived experiences similar to their own. Our trained peer counselors offer empathetic support, guidance, and encouragement, fostering a sense of belonging and understanding among those we serve.

4. Advocacy Support:

We advocate tirelessly for the rights and interests of individuals with disabilities, ensuring their voices are heard and their needs are addressed at all levels of society. Whether it's advocating for accessible infrastructure, inclusive education, or equal employment opportunities, we are committed to promoting systemic change and dismantling barriers to independence.



5. Transition Services:

Transitioning to independent living can be daunting, especially for young adults with disabilities. Our transition services provide comprehensive support and resources to individuals as they navigate major life transitions, such as transitioning from school to work or from institutional settings to community living. Through individualized planning and support, we empower individuals to take charge of their futures and achieve their goals.

At Independent Resources Inc, we believe that every individual has the right to lead a self-determined life. Through our core services and unwavering commitment to advocacy, we strive to create a more inclusive and accessible society where all individuals can thrive and contribute fully to their communities.

In addition to our core services, Independent Resources, Inc. also offers a range of supplementary programs to further support individuals with disabilities on their journey towards independence. Our Pre-ETS (Pre-Employment Transition Services) equip individuals with the skills and resources to pursue meaningful employment opportunities, fostering financial independence and career fulfillment. Home Modification services ensure that individuals can adapt their living environments to meet their specific accessibility needs, promoting safety and comfort. Our Health Navigator program provides personalized assistance in navigating complex healthcare systems, accessing appropriate medical care, and advocating for comprehensive health services. Additionally, our Launch Space initiative offers a collaborative workspace where individuals can explore entrepreneurship, develop innovative ideas, and network with like-minded individuals, fostering creativity and self-expression. Through these additional services, Independent Resources Inc remains steadfast in our commitment to empowering individuals with disabilities to live life to the fullest.

Financial Statements



Independent Resources, Inc.
Profit & Loss
October 2022 through September 2023

	Oct '22 - Sep 23
Income	
4100 · Government Grants	
4109 · Public Health WF_215	79,881.68
4108 · Public Health WF_214	130,262.32
4107 · US Dept of Aging	49,000.00
4123 · Grant-In-Aid	2,500.00
4122 · DVR	139,044.67
4120 · Entrepreneur/Lnch Sp	37,500.00
4102 · Fed Grant 201	136,861.54
4101 · Fed Grant 101	787,745.06
	1,362,795.27
Total 4100 · Government Grants	1,362,795.27
4999 · Uncategorized Income	59,722.88
4900 · Other Income	5,215.01
	1,427,733.16
Total Income	1,427,733.16
Expense	
6120 · Travel - Out of State	
6122 · Meals - Out of State	231.99
6124 · Transportation - Out of State	1,302.48
6121 · Accomodations - Out of State	2,098.45
	3,632.92
Total 6120 · Travel - Out of State	3,632.92
6100 · Travel - Local	
6104 · Transportation - Local	136.40
	136.40
Total 6100 · Travel - Local	136.40
69800 · Uncategorized Expenses	21,858.54
6200 · General Operating Expenses	
6300 · Insurance Expense	
6310 · WrkrsComp/Liability Insurance	2,013.00
6320 · Commercial Insurance	6,516.12
6300 · Insurance Expense - Other	747.28
	9,276.40
Total 6300 · Insurance Expense	9,276.40
6400 · Professional Fees	
6480 · Website	985.71
6410 · Accounting & Audit	48,975.00
6430 · IT	43,825.43
6440 · Consulting	29,150.00
6450 · Interpreters	5,577.45
6460 · Payroll Processing	22,080.18
6470 · Contractors	91,771.00
6400 · Professional Fees - Other	30,452.35
	272,817.12
Total 6400 · Professional Fees	272,817.12
6245 · Lic-Memb-Subscr	6,629.52
6205 · Bank Fees	64.79
6210 · Equipment & Software	3,974.78
6220 · Equipment Leasing	7,152.06
6225 · Office Expenses	5,145.08
6230 · Occupancy	114,973.08
6235 · Cleaning Expense	9,055.00
6240 · Trash Disposal	2,364.20
6250 · Postage & Delivery	373.55
6270 · Telephone & Internet	33,575.36
6280 · Utilities Expense	5,238.73
6200 · General Operating Expenses - Other	8,119.55
	478,759.22
Total 6200 · General Operating Expenses	478,759.22

Independent Resources, Inc.
Profit & Loss
October 2022 through September 2023

	<u>Oct '22 - Sep 23</u>
6000 · Program Expenses	
6045 · Transition/Launch Space	2,975.72
6070 · Special Events Expense	389.48
6020 · Conferences & Seminars	2,388.58
6025 · Outreach/Resource Mater	927.06
6030 · Staff Development	120.28
6040 · Workshops/Peer Spt	343.64
6050 · Travel Expenses - mileage	7,233.19
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Total 6000 · Program Expenses	14,377.95
6900 · Payroll Expense	
6960 · Garnishment Expense	0.00
6910 · Salaries/Wages	703,496.90
6920 · Payroll Taxes Expense	52,464.59
6930 · Retirement Expense	13,275.94
6940 · Life Insurance Expense	12,612.45
6950 · Medical Insurance Expense	33,876.59
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Total 6900 · Payroll Expense	815,726.47
6999 · Misc. Expense	16,716.67
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Total Expense	1,351,208.17
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Net Income	76,524.99
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Independent Resources, Inc.

Balance Sheet

As of September 30, 2023

	<u>Sep 30, 23</u>
ASSETS	
Current Assets	
Checking/Savings	
1050 · PNC Fnd Rsnng_xxx8859	11,221.50
1000 · PNC Main - Checking Plus_0883	277,983.48
1200 · Artisans_xxx1658	39,719.76
Total Checking/Savings	<u>328,924.74</u>
Accounts Receivable	
1100 · Accounts Receivable	34,624.94
Total Accounts Receivable	<u>34,624.94</u>
Other Current Assets	
1400 · Prepaid Expenses	72.43
Total Other Current Assets	<u>72.43</u>
Total Current Assets	<u>363,622.11</u>
Fixed Assets	
1500 · Furniture, Fixtures & Equipment	
1530 · Computer Equipment	19,262.32
1510 · Furniture	36,850.00
1520 · Equipment	99,938.30
1599 · Accum Depreciation	-67,158.70
Total 1500 · Furniture, Fixtures & Equipment	<u>88,891.92</u>
Total Fixed Assets	<u>88,891.92</u>
TOTAL ASSETS	<u><u>452,514.03</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 · Accounts Payable	35,645.98
Total Accounts Payable	<u>35,645.98</u>
Credit Cards	
2130 · VISA -1221	2,625.80
Total Credit Cards	<u>2,625.80</u>
Other Current Liabilities	
2015 · DVR Liability	184,059.00
2010 · Payroll Payable	28,238.00
2200 · Payroll Deductions Payable	
2270 · PR deduct - Ret'mt Plan Pbl	-3,974.62
2260 · PR deduct - Med Ins Pbl	3,773.67
2210 · Taxes Payable	-8,154.31
2250 · PR deduct - Life Ins. Pbl	415.58
2200 · Payroll Deductions Payable - Other	-0.02
Total 2200 · Payroll Deductions Payable	<u>-7,939.70</u>
2500 · Deferred Revenue	1,900.50
Total Other Current Liabilities	<u>206,257.80</u>
Total Current Liabilities	<u>244,529.58</u>
Long Term Liabilities	
2005 · Notes Payable	0.36
Total Long Term Liabilities	<u>0.36</u>
Total Liabilities	<u>244,529.94</u>

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Accrual Basis

Independent Resources, Inc.
Balance Sheet
As of September 30, 2023

	<u>Sep 30, 23</u>
Equity	
3200 · Retained Earnings	-22,339.73
3000 · Net Assets	153,798.83
Net Income	<u>76,524.99</u>
Total Equity	<u>207,984.09</u>
TOTAL LIABILITIES & EQUITY	<u><u>452,514.03</u></u>

Contact Us

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Dover, DE 19904

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Two Fox Point Centre

6 Denny Road, Suite 101

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Phone: 302-765-0191

FAX: 302-765-0195

VP: 302-504-4754

Sussex County

10 N Church St

Milford DE 19963

Phone: 302-536-1387

FAX: 302-536-1407

VP: 302-504-4754



**Independent Resources, Inc | Delaware
Independent Resources Inc**

Independent Resources Inc. is a nonprofit Center for
Independent Living that provides quality services t...

 iri-delaware.org